

Initial Screening Equality Impact Analysis Tool

Section 01	Details of Initial Equality Impact Screening Analysis			
Financial Year and Quarter	11 / 01			
Name of policy, strategy, function, project, activity, or programme	GLA Olympic Grant Funding – Draft spending plan			
Q1 What are you looking to achieve?	<p>Ensure business-as-usual services can be delivered during the Olympic period through the allocation of GLA Olympic Grant Funding.</p> <p>The “Olympic period” referred to here accounts for the two weeks of Olympic Games activities (27th July – 12th August 2012), as well as the 7 days prior to this when the torch relay will be occurring.</p> <p>During the Olympic period certain road systems and venues in the borough will be affected and therefore require additional resources to ensure business as normal service delivery. They will not be affected during the Paralympic Games, which are being held on 29th August – 9th September.</p> <p>Funding is therefore requested for:</p> <ul style="list-style-type: none"> • Waste Services (to include cleansing and disposal services at Earls Court and all transport hubs, road systems and open spaces in the borough affected during the Olympic period). • Licensing enforcement and premises management. • Command and control. 			
Q2 Who in the main will benefit?	Age	<p>Waste services: Low</p> <p>Additional funding allocated to cleansing of the area around Earls Court, as well as all transport hubs, road systems and open spaces in the borough affected by Olympic activity, will be of low relevance to age equality as all residents in affected areas will be impacted, irrespective of their age. It will prevent additional costs to the tax payer.</p>	L	Neutral

		<p>Licensing enforcement and premises management: Low Additional funding to assist with the management of premises in the borough and licensing of relevant borough businesses will be of low relevance to age equality as users will be of varying age. It will prevent additional costs to the tax payer.</p> <p>Command and control: Low Additional funding to assist with the coordination and command and control duties of the council will be of low relevance to age equality as any contingency plans will be relevant to all residents of an affected area, irrespective of age.</p>		
	Disability	<p>Waste Services: Low Additional funding allocated to cleansing of the area around Earls Court, as well as all transport hubs, road systems and open spaces in the borough affected by Olympic activity, will be of low relevance to disability equality as all residents in affected areas will be impacted, irrespective of their (dis)ability. It will prevent additional costs to the tax payer.</p> <p>Licensing enforcement and premises management: Low Additional funding to assist with the management of premises in the borough and licensing of relevant borough businesses will have a low impact on disability equality as users will not necessarily be, or not be, disabled. It will prevent additional costs to the tax payer.</p> <p>Command and control: Low Additional funding to assist with the coordination and command and control duties of the council will be of low relevance to disability equality as any contingency plans will be relevant to all residents of an affected area, irrespective of (dis)ability.</p>	L	Neutral
	Gender reassignment	<p>Waste Services: Low Additional funding allocated to cleansing of the area around Earls Court, as well as all transport hubs, road systems and open spaces in the borough affected by Olympic activity, will be of low relevance to gender reassignment equality as all residents in affected areas will be impacted,</p>	L	Neutral

		<p>irrespective of their gender. It will prevent additional costs to the tax payer.</p> <p>Licensing enforcement and premises management: Low Additional funding to assist with the management of premises in the borough and licensing of relevant borough businesses will have a low impact on gender reassignment equality as users will not necessarily be of one gender or another. It will prevent additional costs to the tax payer.</p> <p>Command and control: Low Additional funding to assist with the coordination and command and control duties of the council will be of low relevance to gender reassignment equality as any contingency plans will be relevant to all residents of an affected area, irrespective of gender.</p>		
	Marriage and Civil Partnership	<p>Waste Services: Low Additional funding allocated to cleansing of the area around Earls Court, as well as all transport hubs, road systems and open spaces in the borough affected by Olympic activity, will be of low relevance to marriage and civil partnership equality as all residents in affected areas will be impacted, irrespective of their marriage/partnership status. It will prevent additional costs to the tax payer.</p> <p>Licensing enforcement and premises management: Low Additional funding to assist with the management of premises in the borough and licensing of relevant borough businesses will have a low impact on marriage and civil partnership equality as users will not necessarily be of a particular marital/partnership status. It will prevent additional costs to the tax payer.</p> <p>Command and control: Low Additional funding to assist with the coordination and command and control duties of the council will be of low relevance to marriage and civil partnership equality as any contingency plans will be relevant to all residents of an affected area, irrespective of marital/partnership status.</p>	L	Neutral
	Pregnancy and maternity	<p>Waste Services: Low Additional funding allocated to cleansing of the area around Earls Court,</p>	L	Neutral

		<p>as well as all transport hubs, road systems and open spaces in the borough affected by Olympic activity, will be of low relevance to pregnancy and maternity equality as all residents in affected areas will be impacted, irrespective of their pregnancy/maternal status. It will prevent additional costs to the tax payer.</p> <p>Licensing enforcement and premises management: Low Additional funding to assist with the management of premises in the borough and licensing of relevant borough businesses will have a low impact on pregnancy and maternity equality as users will not necessarily be of a particular pregnancy/maternal status. It will prevent additional costs to the tax payer.</p> <p>Command and control: Low Additional funding to assist with the coordination and command and control duties of the council will be of low relevance to pregnancy and maternity equality as any contingency plans will be relevant to all residents of an affected area, irrespective of pregnancy/maternal status.</p>		
	Race	<p>Waste Services: Low Additional funding allocated to cleansing of the area around Earls Court, as well as all transport hubs, road systems and open spaces in the borough affected by Olympic activity, will be of low relevance to race equality as all residents in affected areas will be impacted, irrespective of their race. It will prevent additional costs to the tax payer.</p> <p>Licensing enforcement and premises management: Low Additional funding to assist with the management of premises in the borough and licensing of relevant borough businesses will have a low impact on race equality as users will not necessarily be of a particular race. It will prevent additional costs to tax payer.</p> <p>Command and control: Low Additional funding to assist with the coordination and command and control duties of the council will be of low relevance to race equality as any contingency plans will be relevant to all residents of an affected area,</p>	L	Neutral

		irrespective of race.		
	Religion/belief (including non-belief)	<p>Waste Services: Low Additional funding allocated to cleansing of the area around Earls Court, as well as all transport hubs, road systems and open spaces in the borough affected by Olympic activity, will be of low relevance to religion/belief equality as all residents in affected areas will be impacted, irrespective of their religion/belief. It will prevent additional costs to the tax payer.</p> <p>Licensing enforcement and premises management: Low Additional funding to assist with the management of premises in the borough and licensing of relevant borough businesses will have a low impact on religion/belief equality as users will not necessarily be of a particular religion/belief. It will prevent additional costs to tax payer.</p> <p>Command and control: Low Additional funding to assist with the coordination and command and control duties of the council will be of low relevance to religion/belief equality as any contingency plans will be relevant to all residents of an affected area, irrespective of religion/belief.</p>	L	Neutral
	Sex	<p>Waste Services: Low Additional funding allocated to cleansing of the area around Earls Court, as well as all transport hubs, road systems and open spaces in the borough affected by Olympic activity, will be of low relevance to sex equality as all residents in affected areas will be impacted, irrespective of their sex. It will prevent additional costs to the tax payer.</p> <p>Licensing enforcement and premises management: Low Additional funding to assist with the management of premises in the borough and licensing of relevant borough businesses will have a low impact on sex equality as users will not necessarily be of a particular sex. It will prevent additional costs to tax payer.</p>	L	Neutral

		<p>Command and control: Low Additional funding to assist with the coordination and command and control duties of the council will be of low relevance to sex equality as any contingency plans will be relevant to all residents of an affected area, irrespective of sex.</p>		
	Sexual Orientation	<p>Waste Services: Low Additional funding allocated to cleansing of the area around Earls Court, as well as all transport hubs, road systems and open spaces in the borough affected by Olympic activity, will be of low relevance to sexual orientation equality as all residents in affected areas will be impacted, irrespective of their sexual orientation. It will prevent additional costs to the tax payer.</p> <p>Licensing enforcement and premises management: Low Additional funding to assist with the management of premises in the borough and licensing of relevant borough businesses will have a low impact on sexual orientation equality as users will not necessarily be of a particular sexual orientation. It will prevent additional costs to tax payer.</p> <p>Command and control: Low Additional funding to assist with the coordination and command and control duties of the council will be of low relevance to sexual orientation equality as any contingency plans will be relevant to all residents of an affected area, irrespective of sexual orientation.</p>	L	Neutral
<p>Human Rights and Children's Rights Will it affect Human Rights, as defined by the Human Rights Act 1998? No</p> <p>Will it affect Children's Rights, as defined by the UNCRC (1992)? No</p>				

Q3 Does the policy, strategy, function, project, activity, or programme make a positive contribution to equalities?	No
Q4 Does the policy, strategy, function, project, activity, or programme actually or potentially contribute to or hinder equality of opportunity, and/or adversely impact human rights?	No